



**ISLAMABAD ELECTRIC SUPPLY COMPANY LIMITED**

HR & Admn Directorate, St-40 G-7/4 Islamabad  
Phone Pbx: 051-9252937-39 (Ext: 323)  
Direct: 051-9252916, Fax: 051-9252927

28

No. 32058-75 /M(Admn)/

Dated: 12-05-2010 .

**OFFICE ORDER**

In pursuance of General Manager (HR) PEPCO, Lahore Office Order No.GM(HR)/HRD-382/15886-15928 dated 23.04.2010 (copy enclosed), the following daily wages (per day) would be admissible to the below mentioned categories of daily wagers in IESCO w.e.f. 23<sup>rd</sup> April, 2010, to keep them at no loss to the routine monthly wages till restoration of six days working in a week: -

Sr. No.	Category of Daily Wagers	Existing approved rate @ 06 days per week(A).	Rates as per 05 working days per week (Rs.) .
1.	Skilled	430.00	516.00
2.	Semi-Skilled	250.00	300.00
3.	Un-Skilled	220.00	264.00

DA/as above.

(Qazi Waris Ali)

Manager (Administration)

CC:-

1. All CEs/Directors. IESCO, Islamabad.
2. All SEs (Ops) under IESCO.
3. SE (GSO) IESCO, Islamabad.
4. PD (Const:) IESCO, Islamabad.
5. PD (GSC) IESCO, Islamabad.
6. RM (M&T) IESCO, Islamabad.
7. MS WAPDA Hospital, Rawalpindi.
8. Manager (MIS) IESCO, Islamabad.
9. Manager (Surveillance) IESCO, Rawalpindi.
10. XEN (Civil) IESCO, Islamabad.
11. PA to HR & Admn Director IESCO.
12. Office order file.
13. Master file.



# PAKISTAN WATER & POWER DEVELOPMENT AUTHORITY

Telephone # 99202482  
99202211/2223

FINANCE DIVISION (ADMN & REG)  
225-Wapda House, Lahore.

No. FO(B&F/10-134/Vol-10/791-890

Date. 09.09.2010.

## OFFICE ORDER

Subject:- DAILY WAGES RATES.

Ref:- This Division's Office Order No.FO(B&F)/10-134/Vol-07/4007-4106 dated 21.04.2009.

The Authority has been pleased to accord approval to the enhancement in Daily Wages rates fixed by respective DCOs by 18%.

This increase will be applicable only in those offices where five working days are being observed subject to the condition that monthly total wages shall not exceed from the previous monthly wages fixed by DCO. This arrangement will cease as and when six working days in a week are restored.

(Muhammad Farooq Memon)  
Director Finance (Admn. & Reg)

### Distributions:-

1. All General Managers, Wapda.
2. All Chief Engineers, Wapda.
3. Chief Auditor Wapda.
4. All Heads of Division.
5. All Project Directors Wapda.
6. All Resident Engineers, Wapda.
7. Secy Wapda w.r.t. his No.S/AD(Coord)/03003/MTG/2331-33 dated 08.09.2010.
8. Director(Rates) with reference to his Note dated 09.09.2010.

Admn.	DPS A/B	SVR
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Dairy No. 1670 Date 22-9-10

IR	Payment	IR
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Office of the Ex. Chief Auditor  
IFPCO, Islamabad



# PAKISTAN WATER & POWER DEVELOPMENT AUTHORITY

Telephone # 9202482  
9202211/2225

FINANCE DIVISION (ADMIN & REG)  
225-Wapda House Lahore

No. FO(B&F)/10-134/Vol-7/4007-4106

Date: 21/04/2009.

## OFFICE ORDER

Rates Directorate (C&M)

Diary No. 419

Dated: 21/04/09

Subject:- DAILY WAGES RATES.

Ref:- This Division's Office Order No. FO(B&F)/10-134/Vol-7/3086-3185 dated 11.11.2006.

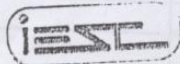
The Authority has been pleased to accord approval, to enforcement of revised Daily Wages Rates, fixed from time to time, by respective District Coordination Officers(DCOs). The same rates shall be applicable to the adjoining areas where fixed rates of DCOs concerned do not exist. The available rates, fixed by various DCOs are reproduced over leaf as Annexure-I for information.

The Wapda Daily Wages Rates notified vide this Division's Office Order dated 11.11.2006 under reference, shall be no more applicable. The classifications of different categories of daily wages staff are as under for guidance:-

**Skilled:-** Auto Electrician, Assistant, Accounts Assistant, Carpenter, C.T. Teacher, Draftsman, Driller, Driver, Electrician, Electric Motor Winder, Head Clerk, Imam Masjid, Mason, Mechanic, Pipe Fitter, Plumber, Surveyor, Supervisor, Steno Grade-I & II, Turner, Welder.

**Semi-Skilled:-** Cook, Computer Operator, Earthwork Dresser, Gate Operator, Gauge Reader, Helper, Junior Clerk/Typist, Khadim Masjid, Log Book Clerk, Mali, Mate, Mallah, Pump Operator, PTC Teacher, Survey Cooly, Senior Clerk, Tracer, Tubewell Operator, Well Borer.

**Unskilled:-** Beldar, Bearer, Cartman, Chowkidar, Cooly, Daftri, Gate Keeper, Naib Qasid, Sanitary Worker, Sewer man, Sweeper.



## ISLAMABAD ELECTRIC SUPPLY COMPANY LTD

Street No.40 G-7/4 IESCO Head Office Islamabad

No. 24108-90 ICEO/IESCO/HRM

Dated: 21/05/2009

Copy of above is forwarded for information, please:-

1. Finance Director IESCO Islamabad.
2. Project Director (GSC) IESCO Islamabad
3. Project Director Const. (Opr) IESCO Islamabad.
4. Regional Manager (M&T) IESCO Islamabad.
5. All Managers IESCO Head Office Islamabad.
6. All Managers (Opr) under IESCO Islamabad.
7. Manager IESCO Computer Center Islamabad.
8. SE GSO Circle IESCO Islamabad
9. Medical Superintendent IESCO Hospital Rawalpindi.
10. Senior Medical Officer IESCO Dispensary Islamabad.
11. Dy. Chief Auditor IESCO Islamabad.
12. Dy. Manager Security IESCO Islamabad.
13. XEN Civil Division IESCO Islamabad.
14. Dy. Manager RTC IESCO Islamabad

No. 4/D	SVR	
Diary No. 2417	Date 12/05/09	
FD	Payment	IR

Office of the Dy. Chief Auditor  
IESCO, Islamabad

(M. Rashid Qureshi)  
Asstt: Manager (HR)

NO 2428  
Above letter forwarded for further process ask

To circulate please  
date 13-05-09  
to APS and Punit

Assistant Manager (Admin)  
Office of the Dy. Chief Auditor

## ANNEXURE-I

DAILY WAGES RATES FIXED BY DISTRICT COORDINATION OFFICERS (D.C.O.'s)  
OF VARIOUS DISTRICTS AND ISLAMABAD CAPITAL TERRITORY  
(FOR THE YEAR 2008-09)S.O.O No. 54  
Subject:

District and D.C.O. Office Letter No. & Date	Daily Wages Rates for Labour		
	Unskilled (Rs.)	Semi-skilled (Rs.)	Skilled (Rs.)
(A) ISLAMABAD CAPITAL TERRITORY			
1. Islamabad No. DLW/ICT/2008-74 dated 17.11.2008 (CP-62/1)	220	250	430
(B) PUNJAB			
2. Lahore No. BA/Acc/U/1122 dated 27.01.2009 (CP-55)	275	290	450
3. Mianwali No. 637/Cir/DCO/DH dated 10.10.2007 (CP-53/2)	200	215	350
4. Khushab No. LG&CD/1262-72 date: 01.12.2008 (CP-80)	240	242	378
5. Sarajodha No. 1279/Accts: Dated 02.08.2008 (CP-53/4)	215	250	350
6. Faisalabad No. F(2)/DCO/SG/2007/2443 dated 09.10.2007 (CP-53/5)	200	215	400
7. Khanewal No. 3200/AA/DCO dated 29.09.2008 (CP-53/6)	210	240	360
8. Hafizabad No. QS-I(Coord)/Daily Wages/5562 dated 23.10.2008 (CP-53/8)	200	215	325
9. Layyah No. 176-225/EstL dated 03.12.2008 (CP-77)	200	210	365
10. Sialkot No Accts/08/1318 dated 13.12.2003 (CP-65)	275	290	475
(C) BALUCHISTAN			
11. Kech (Turbat) No. 2-Labour, 4877 dated 08.11.2008 (CP-53/10)	277	380	524
12. Kharan No. 2783/(j)/2006/Labour/GB/DGK Dated 27.10.2008 (CP-53/11)	300	700	800
13. Jhall Magshi al Gandawah No. 4697/GB/DCO dated 07.11.2008 (CP-53/12)	220	300	400
14. Nasirabad No. 4052/70/87/GEN/DCO dated 25.11.2008 (CP-77)	200	250	400
(D) N.W.F.P.			
15. Dera Ismail Khan No. 2526/DCO/G-2-DA dated 03.10.2003 (CP-55)	275	300	370
15. Abbotabad No. 16594/Account. dated 29.11.2008 (CP-53)	231	400	500
(E) NORTHERN AREAS			
17. Diامر, Chillas No. DK-87/2008 dated 27.06.2008 (CP-53/15)	260	325	390