



Pakistan Water and Power Development Authority

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Finance Division
(Admn & Regulations)
225-Wapda House, Lahore.

No. FO(B&F)/37-9/GLI/Vol-V/2256-2355

Date 18 /08/2015.

OFFICE MEMORANDUM

SUB: ENHANCEMENT OF GLI PREMIUM DEDUCTION FOR SCALE-WISE GLI COMPENSATION ON RENEWAL OF GLI CONTRACT FOR THE PERIOD 01.07.2015 TO 30.06.2018 FOR WAPDA, DISCOS, GENCOS, NTDC & PEPCO'S EMPLOYEES W.E.F. 01.07.2015

Ref: This Division's O.M. No.FO(B&F)/37-9/GLI/Vol-V/189-288 dated 08.02.2013.

The competent authority has been pleased to approve renewal of GLI Contract for further three years period w.e.f. 01.07.2015 to 30.06.2018. The revised monthly premium rates of GLI deduction alongwith new sum assured as per given Basic Pay Scale groups are indicated below w.e.f. 01.07.2015:-

SR.#	BASIC PAY SCALE NO.	NEW SUM ASSURED	MONTHLY DEDUCTION
1	1-2	400,000	181
2	3-6	450,000	204
3	7-8	500,000	227
4	9-12	550,000	249
5	13-15	600,000	272
6	16-17	700,000	317
7	18-19	950,000	431
8	20 & above	1000,000	453

2. The competent authority has further approved Disability Rider upto Rs 200,000/- to LM-I & II and eligible ALM, If an insured employee sustains bodily injuries/disability as a result of an accident while performing his official duty on live lines (due to electric shock or fall from an electric pole or pole fall on a person/persons or Burn from transformer oil) and within 90 days occurrence suffers the losses as set out in the schedules I & II of group insurance rider then Insurer subject to the provisions detailed in the said rider shall pay compensation in respect of such insured employees to WAPDA AUTHORITY. (Details available in schedules I & II of attached proforma) The existence and extent of injury and disability of all such employees upon the occurrence of a claim incident shall be certified by Medical Board of WAPDA.

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3. All Chief Executive Officers of the Companies and Heads of Division are requested to direct lower formations under their administrative control to ensure the following:

- a. GLI claims should be lodged with following complete documents under covering Memo bearing Phone/Fax number & complete postal address:
 - i. Duly filled GLI claim Proforma
 - ii. Attested copies of death certificate & GLI nomination form.
 - iii. Attested copies of LPC, last paid bill, first & last page of service book.
 - iv. Attested copy of CNIC of deceased employee.
- b. On receiving GLI compensation from GM Insurance / Directorate, ensure payment of the same to families of deceased employees died up-till 30.06.2015 in addition to lodgement of all GLI claims, including pending ones, within minimum possible time for timely settlement with insurer.
- c. Ensure the submission of monthly GLI deductions by 10th of following month along with GLI deduction schedule positively.
- d. Ensure the submission of Scale-wise summary of all Company employees, Numbers of LM-I & LM-II (scale-wise) and list of qualified ALMs authorized to work on live lines as on 30th June of each year before 31th July of each Financial year.
- e. Ensure the completion/revision of GLI nomination Form of all employees as per family definition of GP Fund Rules and the same be placed in their respective Service Book & Personal File to avoid succession certificate at the time of need.


(Mrs. Uzma Saghir)
18/8/2015
Director Finance(Admn & Reg.)

Distributions:-

1. Managing Director (Admn) Wapda.
2. Managing Director PEPCO.
3. All General Managers, Wapda.
4. General Manager (Insurance & Pension) Wapda, 34-Nicoloson Road, Wapda Building, Lahore w.r. to his letter No. GM/INS/GLI/367 dated 23.07.2015
5. All Chief Executive Officers DISCOs, GENCOs, NTDC & PITC.
6. All Chief Engineers, Wapda.
7. Chief Auditor, Wapda.
8. All Head of Divisions, Wapda.
9. All Project Directors, Wapda
10. Director (PR), Wapda.
11. Computer Directorate 501-Wapda House, Lahore for uploading on Wapda Website
12. SO(APS) to Members(Finance)/(Power) & (Water)