



# ISLAMABAD ELECTRIC SUPPLY COMPANY

Head Office, Street 40, G-7/4, Islamabad

Telephone Nos. Pbx: 051-9252937-39 (323)  
Direct: 051-9252916  
Fax: 051-9252927

Directorate General  
Admn & Services

No. 49687-710 /IESCO/MA/A-4(4)

Dated 22/11/2012

## OFFICE ORDER

**Subject: Revision of Special Pay and Allowances**

IESCO Board of Directors, in its 104<sup>th</sup> meeting, held on 24<sup>th</sup> October 2012 has approved the special pay and allowances announced by the Government of Pakistan Finance Division (Regulation Wing) Office Memorandum No.1(3)/Imp/2012 dated 16.07.2012 w.e.f. 1<sup>st</sup> July 2012 as under:-

(I)

### Qualification Pay

Qualification	Existing Rate	Revised Rates
SAS/PFA	Rs. 400 PM	Rs. 800 PM
ICMA/ICWA (Part-III)	Rs. 400 PM	Rs. 800 PM
ICMA/ICWA	Rs. 1200 PM	Rs. 2100 PM
Chartered Accountant	Rs. 1300 PM	Rs. 2300 PM
Staff College/NMC/NDC	Rs. 1000 PM	Rs. 2000 PM
NIPA Advanced Course	Rs. 500 PM	Rs. 1000 PM
Mid Career Mgt. Course	Rs. 250 PM	Rs. 500 PM

II)

### Senior Post Allowance

Scale	Existing Rate	Revised Rates
BPS-20	Rs. 1100 PM	Rs. 1250 PM
BPS-21	Rs. 1200 PM	Rs. 1350 PM
BPS-22	Rs. 1600 PM	Rs. 1750 PM

II)

### Travelling and Mileage Allowance

Transportation	Existing Rate	Revised Rates
i) Motor Car	Rs. 2/- Per km	Rs. 5/- Per km
ii) Motor Cycle/Scooter	Rs. 1/- Per km	Rs. 2.50 Per km

Mileage Allowance	Existing Rate	Revised Rates
i) Personal Car/Taxi	Rs. 5/- Per km	Rs. 10/- Per km
ii) Motor Cycle/Scooter	Rs. 2/- Per km	Rs. 4/- Per km
iii) Bicycle	Rs. 1/- Per km	Rs. 2/- Per km
iv) Public Transport	Rs. 1/- Per km	Rs. 2.50 Per km
<b>Travel by Air</b>	Admissible to Govt. servants in BPS-17 and above	No Change
Carriage of personal effects on Transfer/Retirement	Rs. 0.008 per kg per km	Rs. 0.02 per kg per km

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(IV) **Orderly Allowance for BPS 20-22 to bring it at par with Minimum Wage:**


Existing Rates

Revised Rates

Rs. 3000/- P.M

Rs. 7000/- P.M

**NOTE:** Subject to furnishing certificate that the officer is not using the services of any official employee at his residence.

  
(MUHAMMAD ABID)  
Manager (Administration)

CC: -

1. All GMs./CEs/DGs/Directors/ACEs/ADGs/SEs/Managers/PDs/MS/XEN(Civil) for information and Compliance.
2. Regional Chairman/ Secretary P. W. H. E. C. L Union 18 Sec Islamabad.