



Pakistan Water and Power Development Authority

Tel & Fax. 042-99202482
042-99202211/
Ext. 2287

Finance Division
(Admn & Regulations)
223-Wapda House, Lahore.

No.FO(B&F)/10-126/Ind/Vol-20/3466-3565

Date.05/08/2014.

OFFICE MEMORANDUM

Subject:- **GRANT OF ADHOC RELIEF ALLOWANCE – 2014 @ 10% OF BASIC PAY.**

The Authority has been pleased to sanction w.e.f. 1st July, 2014, an Adhoc Relief Allowance-2014 @ 10% of the Basic Pay to all Wapda employees including contingent paid staff and contract employees employed in Basic Pay Scales on standard terms and conditions of contract.

2. The grant of this Adhoc Relief Allowance-2014 will be regulates as under:-

- i) It is subject to Income Tax.
- ii) It is admissible during leave and entire period of LPR except during extra ordinary leave.
- iii) It is not to be treated as part of emoluments for the purpose of calculation of Pension/gratuity and recovery of House Rent.
- iv) It is not admissible to the employees during the tenure of their posting/deputation abroad.
- v) It is admissible to the employees on their repatriation from posting/deputation abroad at the rate and amount which would have been admissible to them had they not been posted abroad.

3. The term "Basic Pay" for the purpose of Adhoc Relief Allowance-2014 includes the amount of the personal pay granted on account of annual increment(s) beyond the maximum of the existing pay scales in terms of O.M.No.F.O(B&F)/10-126/BPS-2005/Vol-2/3455-3554 dated 24.11.2006.


(Mrs. Uzma Saghir)
Director Finance(Admn & Reg.)

Distributions:-

1. Managing Director (Admn) Wapda.
2. All General Managers, Wapda.
3. Secretary Wapda w.r to his No.S/AD(Coord)03003/MTG/2425 dated 04.08.2014.
4. All Chief Engineers, Wapda.
5. Director General, Wapda Audit.
6. All Head of Divisions, Wapda.
7. All Project Directors, Wapda.
8. SO/P.As to Members(Finance)/(Power) & (Water).
9. Computer Directorate 501-Wapda House, Lahore for uploading on Wapda Website.



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No.FO(B&F)/3-42/Vol-11/3566-3665

Date. 05/08/2014.

OFFICE MEMORANDUM

Subject:- ENHANCEMENT IN THE RATE OF CASH MEDICAL ALLOWANCE.

Ref:- This Division's O.M. No. FO(B&F)/3-42/Vol-IV/154-204 dated 15.07.2010.

The Authority has been pleased to enhance the existing rate of Cash Medical Allowance @ 20% w.e.f. 1st July, 2014 from Rs.1000/-p.m. to Rs.1200/-p.m, for Wapda employees in BPS-1 to 15.

(Pervez Ahmad)
Dy. Director Finance (Reg.)
For Director Finance(Admn & Reg.)

Distribution:-

1. Managing Director (Admn) Wapda.
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No.FO(B&F)/5-3/Vol-13/3666-3765

Date. 05/08/2014.

OFFICE MEMORANDUM

Subject:- INCREASE IN THE RATES OF CONVEYANCE ALLOWANCE.

Ref:- This Division's O.M. No. FO(B&F)/5-3/Vol-11/9554-9653 dated 16.10.2012.

The Authority has been pleased to accord approval to the increase in the existing rates of Conveyance Allowance by 5%, admissible to Wapda employees working in BPS-1 to 15 as under w.e.f. 1st July 2014:-

BPS	Existing	Revised
1-4	Rs.1700/-p.m.	Rs.1785/-p.m.
5-10	Rs.1840/-p.m.	Rs.1932/-p.m.
11-15	Rs.2720/-p.m.	Rs.2856/-p.m.

(Pervez Ahmad)
Dy. Director Finance (Reg.)
For Director Finance(Admn & Reg.)

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No.FO(B&F)/10-126/Vol-39/3766-3865

Date. 05/08/2014.

OFFICE ORDER

Subject:- ADMISSIBILITY OF PRE-MATURE INCREMENT TO THE EMPLOYEES OF BPS 1 TO 4.

The Authority has been pleased to accord approval to allow one pre-mature increment to the employees in BPS 1 to 4 w.e.f. 01.07.2014. This increment will not affect the normal annual increment due on 01.12.2014 if otherwise admissible under the rules.

(Pervez Ahmad)
Dy. Director Finance (Reg.)
For Director Finance(Admn & Reg.)

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No.F.O.(B&F)/37-9/Ind/Vol-8/3866-3965

Date. 05/08/2014.

OFFICE MEMORANDUM

Subject:- GRANT OF INCREASE IN PENSION TO WAPDA PENSIONERS.

The Authority has been pleased to sanction an increase @ 10% of Net Pension with effect from 1st July 2014 to all Wapda pensioners.

2. The 10% increase in pension as mentioned at Para-1 above will also be admissible to the pensioners who would retire on or after 01.07.2014.

3. The Wapda employees who retire on or after 01.07.2014 shall also be eligible for increases in pension @ 15% in terms of O.M. No.FO(B&F)/37-9/Ind/Vol-6/307-357 dated 15.07.2010, 15% vide O.M. No. FO(B&F)/10-126/BPS-2011/5184-5283 dated 20.07.2011, 20% vide O.M. No.FO(B&F)/37-9/Ind/Vol-07/8144-8243 dated 16.07.2012 and 10% vide O.M. No.FO(B&F)/37-9/Ind/Vol-08/2012-2111 dated 24.07.2013.

4. For the purpose of admissibility of increase in pension sanctioned in this O.M, the term "Net Pension" means "Pension being drawn" minus "Medical Allowance" which shall continue to be admissible at the level of its admissibility as on 30.06.2012.

5. The increase will also be admissible on family pension granted under the Pension-cum-gratuity Scheme-1954, Liberalized Pension Rules-1977, on pension sanctioned under the Central Civil services (Extra Ordinary Pension) Rules as well as on the Compassionate Allowance under Section-7(iv) Chapter-I of Pakistan WAPDA Pension Rules-1977.

6. The increase in pension sanctioned in this O.M. will not be admissible on Special additional Pension allowed in lieu of pre-retirement orderly allowance.


(Mrs. Uzma Saghar)
Director Finance(Admn & Reg.)

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No.FO(B&F)/37-9/Vol-86/3966-4065

Date. 05/08/2014.

OFFICE MEMORANDUM

Subject:- MINIMUM PENSION/FAMILY PENSION.

Ref:- This Division's O.M. No.FO(B&F)/37-9/Vol-81/1912-2011 dated 24.07.2013.

The Authority has been pleased to revise with effect 1st July, 2014 the minimum pension from Rs.5000/- p.m. to Rs.6000/-p.m. to Wapda Pensioners.

2. Similarly, family pension allowed to the family of a retired Wapda employee under the Pakistan Wapda Pension Rules-1977 has also been increased from Rs.3750/-p.m. to Rs.4500/-p.m.

3. Commutation of any part of the increase allowed vide this O.M. will not be admissible.


5/8/2014
(Mrs. Uzma Saghir)

Director Finance(Admn & Reg.)

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