

IESCO **Islamabad Electric Supply Company Limited**
 Finance Directorate IESCO
 IESCO Head Quarter, Street # 40, Sector G-7/4, Islamabad
 Ph. # 051-9253288 Fax # 051-9253286
 Email: fd_iesco@yahoo.com

We light ur life...

NO: IESCO/FDI/AUDIT/2228-40.

Dated: 29/01/2013

- ✓ The Managers (Operation),
 - The Manager (GSO),
 - The Manager (GSC),
 - The Manager (Construction Operation),
 - The Manager (M&T)
- } IESCO

Subject: ADVANCE INCREMENT TO METER READERS/ LDC/ SR. CLERKS ON ACQUIRING HIGHER QUALIFICATION

Enclosed please find herewith a copy of letter/ clarification bearing No. FO(B&F)/10-126/AI/Vol-34/1141 Dated 21-08-2007 of Finance Division (REG) Wapda House Lahore.

As per contents of the letter under reference, advance increment on acquiring higher qualification has not been allowed to Meter Readers/ LDCs/ Senior Clerks, that may be implemented accordingly.

D.A/As above.

[Signature]
MANAGER
CORPORATE ACCOUNTS
IESCO ISLAMABAD

Copy for information to:-

1. Dy. Manager (HRM) IESCO, Head Quarter, G-7/4 Islamabad.
2. Assistant Manager Audit/ Admin of Finance Directorate IESCO Islamabad.

908
 Circle
 1-2-13

Enclst no: 30/11-50 all 30/13
 Copy of above is provided to all
 XBN/CSOs for m.a.m.
 22/2

29/01-6
 Enclosure
 In copy of above forwarded to
 all SDOs with attached enclosure
 for info

[Signature]
 Superintendent
 S.E. IESCO Islamabad
 Circle Islamabad.

	DAO
	H/C
	HDM
	CA
	PA

18-2 H/C sb
 voice please
 1/2

WWW.IESCO.COM



PAKISTAN WATER & POWER DEVELOPMENT AUTHORITY

FINANCE DIVISION (REGULATIONS)
225-Wapda House Lahore

Telephone/Fax: # 9202482
9202211/2225

Dated 2/08-2007

No. FO(D&F)/10-126/AM/01-34/114/271

3A

The Chief Executive Officer,
IESCO, Islamabad.

Subject: ADVANCE INCREMENT ON HIGHER QUALIFICATION.
Ref: Your letter No. 59001/26 dated 27.7.2007.

The case referred vide your letter under reference, has been considered in the light of relevant rules and regulations.

Attention is drawn to sub-para-(ii) of this Division Office Order No. FO(D&F)/10-126/AM/01-34/114/271 dated 10-05-2004 which is very much clear regarding allowing one advance increment on acquiring higher qualification than prescribed for the relevant post, in the fields of employee's expertise with Wapda. In other word, the Office Order dated 10-05-2004 allows one advance increment only to the employee concerned on obtaining professional qualification is Matric and acquired. For example an ALM whose prescribed qualification is Matric and acquired qualification of Diploma of Associate Engineering (AE) in electrical, will be eligible for allowing one advance increment. The General categories like Meter Readers, Jr. Clerks/Sr. Clerks is not covered under the aforesaid Office Order. The matter may please be resolved in the light of above rules position.

(Per) Assistant Director Finance
or Director Finance (Regulations)

ISLAMABAD ELECTRIC SUPPLY COMPANY

Administration & Services
Directorate
Street 40, G-7/4, Islamabad

Dated: 30/10/2007

49
Tele Fax: 051-9252901-9252907
Direct: 051-9252904
Fax: 051-9252917

No. 59001/26 IESCO/HQ/D.M. (A&S) B-21

Encost No. 59001/26 Dated 26/10/07
Copy of the above along with its encl: is forwarded to XEN, IESCO for information, guidance & compliance as per SOP of company and report with in 03 days.

Superintending Engineer
IESCO Allock Circle

(Muhammad Abid)
Deputy Manager (A&S)

- 1. Finance Director IESCO Islamabad.
- 2. All S.E's under IESCO Islamabad.
- 3. All Managers under IESCO.
- 4. Manager (C.O) IESCO Islamabad.
- 5. A/S IESCO Head Office Islamabad.
- 6. Project Director IESCO Islamabad.
- 7. Regional Manager (A&S) Islamabad.
- 8. Dy. Chief Auditor IESCO Islamabad.
- 9. XEN Civil Division IESCO Islamabad.

WLLW

OM

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5 (116)



WATER AND POWER DEVELOPMENT AUTHORITY

Telephone: 9202482
9202211/2225

FINANCE DIVISION (REG.)
223-Wapda House Lahore.

No.F.O.(B&F)10-126/Al/Vol-27/3634-3784

Date.10/05/2004.

OFFICE ORDER

M. M. (GSO) WAPDA
Diary No. 7451
Serial - 13227

Subject:- ADVANCE INCREMENTS.

Ref:- This Division O.M. No. F.O.(B&F)10-126/BFS-2001/1428-1627 dated 10.11.2001.

In consideration of restoring the scheme of advance increments, especially with reference to allowing it as an incentive, the Authority has been pleased to approve grant of one advance increment in following cases:-

- 5(B) 1) On securing 1st position in Departmental Promotion Examination but only once in career.
 - 1/A A2 2) On acquiring higher qualification (than prescribed for the relevant post) in the field of employee's expertise with Wapda.
- One copy file and allow*
1992/1/14/05
25/5
circulate & copy to me

(Sajjad Ahmad)
Director Finance (Regulation)

Distributions:-

1. All General Managers, Wapda.
2. PSO to Chairman.
3. Secretary Wapda
4. All Head of Divisions, Wapda.
5. All Chief Executives, DISCOs, GENCOs and NTDC.
6. All Chief Engineers, Wapda.
7. All Project Directors, Wapda.
8. Director General, Wapda Audit.

A Hesul
ACCOUNTS OFFICER
GSO NTDC ISLAMABAD

2673

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