



ISLAMABAD ELECTRIC SUPPLY COMPANY

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Office of
Director General (HR)
IESCO Head Office
St # 40, G-7/4, Islamabad

No. 31971-32002 / IESCO/M (HRM)/PC-73/B-II

Date: 08 /07/2015

OFFICE ORDER

Subject: TIME SCALE UPGRADATION OF EMPLOYEE FROM BPS-1 TO 16

In pursuance of the approval of BOD in its 130th meeting held on 12-06-2015 conveyed by Manager (C&C) IESCO vide his letter No. 848-52 dated 02-07-2015, Time Scale Upgradation in respect of employees from BPS-1 to 16 is hereby modified to the extend as under with immediate effect:-

- i. Two Step time scale up-gradation for all categories from BPS 1 to 14 and one step time scale up-gradation for BPS-15 and 16 shall be allowed after fulfilling the laid down criteria i.e passing of DPE/DPT etc.
- ii. Length of service for time scale up-gradation is hereby reduced from 10 years to 05 years.
- iii. The quota for time scale up-gradation is hereby enhanced from 30% to 60% for all categories other than line staff.
- iv. UTS, who have already been granted Selection Grade BPS-16 as admissible prior to November 2001 be given one step time scale up-gradation after fulfilling the laid down criteria i.e passing of DPE/DPT etc.


(GHULAM RASOOL)
MANAGER (HRM)

CC:-

1. GM (Opr), GM (CS)
2. CE/Tech Director, CE (Dev), CE (P&E), CE (MM), CE (O&M) T&G, IESCO Ibd
3. D.G (Admn & Services) IESCO H/O Islamabad
4. Finance Director IESCO Islamabad
5. Addl: D.G (IS) IESCO Computer Center Islamabad
6. Manager (C&C) IESCO H/O Islamabad
7. Regional Manager (M&T) IESCO Islamabad
8. All Addl: CE/Managers IESCO Head Office.
9. All Managers (Opr) under IESCO
10. Project Director (Const/Opr) IESCO Islamabad
11. Project Director (GSC) IESCO Islamabad
12. Medical Superintendent Wapda Hospital Rawalpindi
13. SE (GSO) circle IESCO Islamabad
14. Manager (Surveillance) IESCO Islamabad
15. Manager (Internal Audit) IESCO Islamabad
16. Regional Chairman All Pakistan WAPDA Hydro Electric Workers Union, CBA, Ibd.
17. Dy: Manager (Coordination) IESCO H/O Ibd
18. Dy: Manager/XEN (Civil) IESCO Islamabad
19. Dy: Manager (RTC) IESCO Islamabad
20. Office Order File
21. Master File



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No. 32002-40 / IESCO/M (HRM)/PC-73/B-II

Date: 08 /07/2015

OFFICE ORDER

In pursuance of the approval of BOD in its 130th meeting held on 12-06-2015 conveyed by Manager (C&C) IESCO vide his letter No. 848-52 dated 02-07-2015, the posts of following categories are hereby upgraded w.e.f 02-07-2015 as per details given below.

Sr. No.	Name of Post	Existing BPS	Up-Graded BPS
1	LS-I	15	16
2	SSO-I	15	16
3	Foreman Grade-I	15	16
4	MRSS	15	16
5	Test Inspector	15	16
6	Junior Superintendent	15	16
7	Commercial Superintendent	15	16

Further Post of Draftsman (Grade-A) and Grade-B is hereby merged in a single category of Draftsman (BPS-14).


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