



# Pakistan Water and Power Development Authority

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Finance Division  
(Admn & Regulations)  
223-Wapda House, Lahore.

No. FO(B&F)/37-9/GLI/Vol-5/33-132

Date.09/01/2014.


## OFFICE MEMORANDUM

Subject:- ENHANCEMENT IN THE RATE OF EX-GRATIA GRANT.

Ref:- This Division's O.M. No.F.O(B&F)/37-9/GLI/Vol-04/1342-1441 dated 18.09.2009.

The Authority as a result of bipartite meeting with Labour Union(CBA), has been pleased to enhance the existing rate of Ex-Gratia Grant from Rs.500,000/- to Rs.10,00,000/- (Rupees Ten lacs) w.e.f. 15.08.2013, on case to case basis, for those employees who die or become totally disable during the course of performing duty and they do not fall under Workman Compensation Act 1923 due to their wages exceeding the limit of Rs.6000/- p.m.

The expenditure involved would be charged to budget of formation concerned.

  
9/1/2014  
(Mrs. Uzma Saghir)  
Director Finance(Admn. & Reg.)

### Distribution:-

1. Managing Director(Admn) Wapda.
2. All General Managers, Wapda.
3. All Chief Engineers, Wapda.
4. All Head of Divisions.
5. Director(Labour & Welfare), Wapda, with reference to his endst. No.DLW-09749/2406-23 dated 31.12.2013.
6. General Secretary, Pakistan Wapda Hydro Electric Workers Union(CBA) w.r. to point No.9(iii) of minutes of bipartite meeting held on 17.12.2013.
7. S.O to Chairman/Member Finance/Member(Water)/Member(Power).