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Government of the Punjab
Labour & Human Resource Department

Dated Lahore the 11th September, 2014

NOTIFICATION

No.SO(D-II)MW/2011(P-II). In exercise of the powers conferred under section 6 of the Minimum Wages Ordinance 1961 (XXXIX of 1961), Governor of the Punjab, on the recommendation of the Minimum Wages Board, is pleased to specify the following minimum rates of wages for adult unskilled and juvenile workers, including female worker for work of equal value, employed in any industry:


- (a) Rs.462/- per day (for eight working hours); and
- (b) Rs.12,000/- per month (for twenty six working days).

2. The following deduction shall be allowed from the wages of workers for providing housing accommodation and transport subject to agreement between the employer and workers:

- (a) for providing housing accommodation: Rs.150/-per month;
- and
- (b) for providing transport facility Rs.30/-per month.

3. The daily or weekly working hours, condition of overtime work, work on weekly days of rest, paid holidays, etc, shall be regulated by the Factories Act, 1934 (XXVI of 1934), the Payment of Wages Act, 1936 (IV of 1936) and other relevant labour laws.

4. This notification shall come into force with effect from 01st July, 2014.


SECRETARY
Government of the Punjab
Labour & Human Resource Department