



WATER AND POWER DEVELOPMENT AUTHORITY

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OFFICE OF THE,  
CHIEF ENGINEER (TRAINING)  
WAPDA-326, WAPDA HOUSE,  
LAHORE.

No.C.E(T)/11951(84)/Adv.Incre./ 5589-5639

Date: 14 Jan. 2009

OFFICE MEMORANDUM

Subject: GRANT OF ONE ADVANCE INCREMENT ON STANDING 1<sup>ST</sup> IN ANY TRAINING COURSE.

It is intimated that as per Authority decision conveyed vide Office Order No.GM(T)/11951(84)/1215-65 dated 14<sup>th</sup> March 2005, one advance increment was allowed to those trainees who stand first in any training course of at least eight (8) weeks duration for officers and six (6) weeks duration for officials.

Now a question has been raised as to whether a trainee who stand first in any training course by securing marks less than 80 % is eligible for the award of one advance increment.

The matter has been examined in this division in the light of SOP-2001, SOP-2005 and the Authority's decision conveyed by Secretary WAPDA through its letter No.S/AD(Coord)03003/MTG/414-19 dated 23.02.2005 and it is clarified that the award of one advance increment to the trainees who stand first during a training course is permissible to only those officers/officials who secure 80 % or more marks. However the condition of course duration of 08 weeks for officers and 06 weeks for officials will remain intact.

Zahid Ali  
(ZAHID ALI)  
Director (Training)  
14-01-2009

CC: