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FINANCE DIVISION (R/F),
225-Wapda House Lahore

No. F.O.(B&F)/10-126/AV/Vol-30/870-969

Date: 22/07/2006.

OFFICE MEMORANDUM

Subject: GRANT OF ADVANCE INCREMENT TO FRESH JUNIOR ENGINEERS AND INCENTIVE TO M.Sc.(ENGINEERING) DEGREE HOLDERS.

The Authority has been pleased to accord approval to the grant of four(4) advance increments on induction to those Junior Engineers(BPS-17) of any discipline, who possess B.Sc. Engineering degree of a university recognized by Higher Education Commission. The advance increments to Jr.Engineers already inducted during the last four years, will be admissible as per following rate:-

Sr.No.	Length of Service	No. of Increments
1.	Less than 1 year	04 ✓
2.	Less than 2 years	03
3.	Less than 3 years	02
4.	Less than 4 years	01

It has also been decided that no existing Junior Engineer will get salary less than the new entrants.

The Authority has further decided to sanction the grant of Qualification Allowance @ Rs.2500/-p.m, to the Junior Engineers who acquire M.Sc. Degree from a university recognized by HEC in their related field.

no/D/A
of heard
15/8/06

(Pervez Ahmad)
Assistant Director Finance
For Director Finance(Regulations)

Distributions:-

1. All General Managers, Wapda
2. Secretary Wapda, w.r. to Minutes of Meeting issued vide No. S/AD(Coordy)03003/MTG/1623-24 dated 05.07.2006.
3. All Chief Engineers, Wapda.
4. All Head of Divisions, Wapda.
5. All Chief Executive Officers, DISCOs, GENCOs & NTDC.
6. All Project Directors, WAPDA.
7. All Superintending Engineers Wapda.
8. Director General Wapda Audit.