

Government of Pakistan  
Finance Division  
(Regulations Wing)  
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F.No. 27(1)R-5/2012

Islamabad, the 1<sup>st</sup> July, 2016

**OFFICE MEMORANDUM**

Subject: **REVISION OF UNATTRACTIVE AREA ALLOWANCE**

The President has been pleased to sanction the revision of the rates of unattractive area allowance / compensatory allowance, allowed vide Finance Division's O.M No. F.5(4)R-13/80 dated 16-6-1980, to the Federal Government employees working in the specified areas, with effect from 1-7-2016, as under:-

Areas	Existing Rate		Revised Rate	
Chitral	Unattractive Area Allowance @ 50% of pay for woman and 40% of pay for man subject to following maxima:-		Rs. Per Month	
	BPS	Maxima		
	1-15	Rs. 150/-		1700/-
	16	Rs. 250/-		3000/-
	17 and above	Rs, 300/-	4500/-	
Kohistan	Unattractive Area Allowance @ 40% of pay subject to following maxima:-			
	1-15	Rs. 150/-	1500/-	
	16	Rs. 250/-	2500/-	
	17 and above	Rs, 300/-	4000/-	
Dir and Merged Areas of Hazara and Mardan Division	Unattractive Area Allowance @ 20% of pay subject to following maxima:-			
	1-15	Rs. 75/-	1000/-	
	16	Rs. 125/-	1500/-	
	17 and above	Rs, 200/-	2000/-	
Swat, Buner, Shangla, & Malakand Districts	Compensatory allowance @ 20% of pay subject to following maxima:-			
	1-15	75/-	1000/-	
	16	125/-	1500/-	
	17 and above	200/-	2000/-	

2. All previous instructions/ O.Ms on the subject of unattractive area allowance/ compensatory allowance for above specified areas will be deemed to have been modified w.e.f 1-7-2016 to the extent of instructions contained in this Office Memorandum.

  
(Abdul Ghaffar Khan)  
Section Officer (R-5)

All Ministries and Divisions

(P.T.O)