



ISLAMABAD ELECTRIC SUPPLY COMPANY LIMITED

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Directorate General (Admn)
IESCO Head Office,
St. 40, G-7/4, Islamabad

No. 34539-639/IESCO/ADG(A)/A-4

Dated: 23rd May, 2017.

NOTIFICATION

APPROVAL FOR ADOPTION OF PRIME MINISTER'S REVISED ASSISTANCE PACKAGE FOR FAMILIES OF IESCO EMPLOYEES WHO DIE IN SERVICE.

1. The Board of Directors of IESCO, in its 147th Meeting held on 25th April, 2017, unanimously resolved to approve to adopt the revised Prime Minister's Assistance Package for the families of employees who die in service, notified vide Establishment Division's Office Memorandum No.8/10/2013-E-2(Pt) dated 4th December, 2015, No.1/39/2013-E-2(pt) dated 3rd August, 2013 and PEPCO's O.M. No.GM(HR)/HRD/A-332/4050-75 dated 4th November, 2016, with effect from 9th February, 2015. Detail of the Package is as under:-

| Item | In Service Death | Security related death | | | | | | | | | | | | | | | | | | | | | | | | |
|----------------|--|---|--------|-----|-------------|------|-------------|-------|---------------|-------|---------------|-------|---------------|------------|---------------|---|-----|--------|------|-----------|----|-----------|-------|-----------|------------|------------|
| Lump sum grant | Upto Rs.3.0 million according to following scales:- <table border="1"><thead><tr><th>BPS</th><th>Amount</th></tr></thead><tbody><tr><td>1-4</td><td>Rs. 600,000</td></tr><tr><td>5-10</td><td>Rs. 900,000</td></tr><tr><td>11-15</td><td>Rs. 1,200,000</td></tr><tr><td>16-17</td><td>Rs. 1,500,000</td></tr><tr><td>18-19</td><td>Rs. 2,400,000</td></tr><tr><td>20 & above</td><td>Rs. 3,000,000</td></tr></tbody></table> | BPS | Amount | 1-4 | Rs. 600,000 | 5-10 | Rs. 900,000 | 11-15 | Rs. 1,200,000 | 16-17 | Rs. 1,500,000 | 18-19 | Rs. 2,400,000 | 20 & above | Rs. 3,000,000 | a. Upto Rs. 10 million according to following scales:- <table border="1"><thead><tr><th>BPS</th><th>Amount</th></tr></thead><tbody><tr><td>1-16</td><td>3 million</td></tr><tr><td>17</td><td>5 million</td></tr><tr><td>18-19</td><td>9 million</td></tr><tr><td>20 & above</td><td>10 million</td></tr></tbody></table> | BPS | Amount | 1-16 | 3 million | 17 | 5 million | 18-19 | 9 million | 20 & above | 10 million |
| | BPS | Amount | | | | | | | | | | | | | | | | | | | | | | | | |
| 1-4 | Rs. 600,000 | | | | | | | | | | | | | | | | | | | | | | | | | |
| 5-10 | Rs. 900,000 | | | | | | | | | | | | | | | | | | | | | | | | | |
| 11-15 | Rs. 1,200,000 | | | | | | | | | | | | | | | | | | | | | | | | | |
| 16-17 | Rs. 1,500,000 | | | | | | | | | | | | | | | | | | | | | | | | | |
| 18-19 | Rs. 2,400,000 | | | | | | | | | | | | | | | | | | | | | | | | | |
| 20 & above | Rs. 3,000,000 | | | | | | | | | | | | | | | | | | | | | | | | | |
| BPS | Amount | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1-16 | 3 million | | | | | | | | | | | | | | | | | | | | | | | | | |
| 17 | 5 million | | | | | | | | | | | | | | | | | | | | | | | | | |
| 18-19 | 9 million | | | | | | | | | | | | | | | | | | | | | | | | | |
| 20 & above | 10 million | | | | | | | | | | | | | | | | | | | | | | | | | |
| Pension | 100% pension to the families of deceased employees as per their length of service and last pay drawn. In case of less than 10 years' service of the deceased employees, rate of minimum 10 years' service will be applicable. | b. Rs. 700,000/- to the officers/officials incapacitated and released from service for having become invalid as a result of injury in encounters/bomb blasts, riots/watch and ward duty or terrorist activity. | | | | | | | | | | | | | | | | | | | | | | | | |
| Accommodation | Retention of official accommodation or payment of rent of hired house till the age of superannuation. | 100% pension to the families of deceased employees as per their length of service and last pay drawn. In case of less than 10 years' service of the deceased employees, rate of minimum 10 years' service will be applicable. | | | | | | | | | | | | | | | | | | | | | | | | |
| Education | Free education to all the children of the deceased employees upto graduation in any public/govt. educational institution including expenses of tuition fee, books related material and living allowance etc. | Retention of official accommodation or payment of rent of hired house till the age of superannuation. | | | | | | | | | | | | | | | | | | | | | | | | |
| | | Free education to all the children of the deceased employees upto graduation in any public/govt. educational institution including expenses of tuition fee, books related material and living allowance etc. | | | | | | | | | | | | | | | | | | | | | | | | |

| Item | In Service Death | Security related death | | | | | | | | | | | | | | | | |
|-------------------------------|---|---|--------|-----|-----------|------|-----------|------------|-----------|---|-----|--------|-----|-----------|------|-----------|------------|-----------|
| Allotment of Plot | Payment of lump sum grant in lieu of plot subject to the condition that no plot had been allotted in the past, as per scale given below:- <table border="1" data-bbox="390 309 864 456"> <thead> <tr> <th>BPS</th> <th>Amount</th> </tr> </thead> <tbody> <tr> <td>1-8</td> <td>2 Million</td> </tr> <tr> <td>9-16</td> <td>5 Million</td> </tr> <tr> <td>17 & above</td> <td>7 Million</td> </tr> </tbody> </table> | BPS | Amount | 1-8 | 2 Million | 9-16 | 5 Million | 17 & above | 7 Million | Payment of lump sum grant in lieu of plot subject to the condition that no plot had been allotted in the past, as per scale given below:- <table border="1" data-bbox="949 309 1424 456"> <thead> <tr> <th>BPS</th> <th>Amount</th> </tr> </thead> <tbody> <tr> <td>1-8</td> <td>2 Million</td> </tr> <tr> <td>9-16</td> <td>5 Million</td> </tr> <tr> <td>17 & above</td> <td>7 Million</td> </tr> </tbody> </table> | BPS | Amount | 1-8 | 2 Million | 9-16 | 5 Million | 17 & above | 7 Million |
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| 1-8 | 2 Million | | | | | | | | | | | | | | | | | |
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| BPS | Amount | | | | | | | | | | | | | | | | | |
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| 9-16 | 5 Million | | | | | | | | | | | | | | | | | |
| 17 & above | 7 Million | | | | | | | | | | | | | | | | | |
| Employment | Employment for posts in BPS 1-15 on two years contract without advertisement. Provided further that in-case the deceased employee is survived by two or more widows and/or children from these widows, right of contract appointment shall be decided in the following manner and order: The first widow or a child (18 years or above in age) from the first widow as soon as he/she attains age of 18 years but he/she has to exercise the option within the time period (one year from date of death) failing that: The right to contract appointment shall stand transferred to the 2 nd widow or to a child (18 years or above in age) from the 2 nd widow or to a child (18 years or above in age) from the 2 nd widow or a minor child from the 2 nd widow as soon as he/she attains age of 18 years but he/she has to exercise the option within two years of death. Note: Office Memorandum No. GM (HR)/HRD/1-549/2376-2400 dated 23.09.2010 & No.GM(HR)/HRD/A-693/2261-99 dated 03.07.2015 shall continue to be applicable in the same spirit. | Employment for posts in BPS 1-15 on two years contract without advertisement. Provided further that in-case the deceased employee is survived by two or more widows and/or children from these widows, right of contract appointment shall be decided in the following manner and order: The first widow or a child (18 years or above in age) from the first widow as soon as he/she attains age of 18 years but he/she has to exercise the option within the time period (one year from date of death) failing that: The right to contract appointment shall stand transferred to the 2 nd widow or to a child (18 years or above in age) from the 2 nd widow or to a child (18 years or above in age) from the 2 nd widow or a minor child from the 2 nd widow as soon as he/she attains age of 18 years but he/she has to exercise the option within two years of death. Note: Office Memorandum No. GM (HR)/HRD/1-549/2376-2400 dated 23.09.2010 & No.GM(HR)/HRD/A-693/2261-99 dated 03.07.2015 shall continue to be applicable in the same spirit. | | | | | | | | | | | | | | | | |
| Marriage Grant | Marriage grant amounting to Rs. 8 Lac on wedding of one daughter may be granted to family of deceased employees. | Marriage grant amounting to Rs. 8 Lac on wedding of one daughter may be granted to family of deceased employees. | | | | | | | | | | | | | | | | |
| Health | Free health facilities as per their entitlement during service. | Free health facilities as per their entitlement during service. | | | | | | | | | | | | | | | | |
| House Building advance | In case of advance against salaries sanctioned by the competent authority, the unpaid balance to be waived off as per prevailing procedure. | In case of advance against salaries sanctioned by the competent authority, the unpaid balance to be waived off as per prevailing procedure. | | | | | | | | | | | | | | | | |

| Item | In Service Death | Security related death | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|--|--|---|-----------|-----------------|----------------|-----|------|---------|------|-------|---------|---|-------|---------|------|------------|---------|------|------|---|------|------|------|---|------|------|------|---|------|------|------|---|------|------|------|---|------|------|------|---|------|------|------|----|------|------|------|----|------|-------|------|----|-------|-------|------|----|-------|-------|------|----|-------|-------|------|----|-------|-------|------|----|-------|-------|------|----|-------|-------|------|----|-------|-------|------|----|-------|-------|------|----|-------|-------|------|----|-------|-------|------|----|-------|-------|------|----|-------|-------|------|----|-------|-------|------|----|-------|-------|------|----|---------------|--|-------|--|---------|-----------|--|-------|-----|-----|---|------|------|------|---|------|------|------|---|------|------|------|---|------|------|------|---|------|------|------|---|------|------|------|---|------|------|------|---|------|------|-------|---|------|------|-------|----|------|------|-------|----|------|-------|-------|----|-------|-------|-------|----|-------|-------|-------|----|-------|-------|-------|----|-------|-------|-------|----|-------|-------|-------|----|-------|-------|-------|----|-------|-------|-------|----|-------|-------|-------|----|-------|-------|-------|----|-------|-------|-------|----|-------|-------|-------|----|-------|-------|-------|----|-------|-------|-------|----|-------|-------|-------|----|---------------|--|-------|
| Nomination of officer as Council | An officer of BPS 17 or 18 may be nominated by respective office as Council who will be responsible for finalization/ provision of all the facilities under the package, to the families of employees who die in service within one month of the incident. | An officer of BPS 17 or 18 may be nominated by respective office as council who will be responsible for finalization/ provision of all the facilities under the package, to the families of employees who die in service within one month of the incident. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Special Lump sum Grant from Welfare Fund | Nil | As special lump sum grant from Welfare Fund ranging from Rs.200,000-Rs. 500,000 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| 1 | 1-10 | 200,000 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2 | 11-16 | 300,000 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 3 | 17-19 | 400,000 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 4 | 20 & above | 500,000 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Monthly Welfare Grant | <table border="1"> <thead> <tr> <th rowspan="2">Sr. No.</th> <th colspan="2">Pay Slabs</th> <th rowspan="2">Grant</th> </tr> <tr> <th>Min</th> <th>Max</th> </tr> </thead> <tbody> <tr><td>1</td><td>Upto</td><td>5000</td><td>4000</td></tr> <tr><td>2</td><td>5001</td><td>5500</td><td>4150</td></tr> <tr><td>3</td><td>5501</td><td>6000</td><td>4300</td></tr> <tr><td>4</td><td>6001</td><td>6500</td><td>4450</td></tr> <tr><td>5</td><td>6501</td><td>7000</td><td>4600</td></tr> <tr><td>6</td><td>7001</td><td>7500</td><td>4750</td></tr> <tr><td>7</td><td>7501</td><td>8000</td><td>4900</td></tr> <tr><td>8</td><td>8001</td><td>8500</td><td>5050</td></tr> <tr><td>9</td><td>8501</td><td>9000</td><td>5200</td></tr> <tr><td>10</td><td>9001</td><td>9500</td><td>5360</td></tr> <tr><td>11</td><td>9501</td><td>11000</td><td>5600</td></tr> <tr><td>12</td><td>11001</td><td>13000</td><td>5900</td></tr> <tr><td>13</td><td>13001</td><td>15000</td><td>6200</td></tr> 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| 7001 | 7500 | 4750 | 7 | 7501 | 8000 | 4900 | 8 | 8001 | 8500 | 5050 | 9 | 8501 | 9000 | 5200 | 10 | 9001 | 9500 | 5360 | 11 | 9501 | 11000 | 5600 | 12 | 11001 | 13000 | 5900 | 13 | 13001 | 15000 | 6200 | 14 | 15001 | 17000 | 6500 | 15 | 17001 | 19000 | 6800 | 16 | 19001 | 21000 | 7100 | 17 | 21001 | 23000 | 7400 | 18 | 23001 | 25000 | 7700 | 19 | 25001 | 27000 | 8000 | 20 | 27001 | 29000 | 8300 | 21 | 29001 | 31000 | 8600 | 22 | 31001 | 33000 | 8900 | 23 | 33001 | 35000 | 9200 | 24 | 35001 | 37000 | 9500 | 25 | 37001 | 39000 | 9800 | 26 | 39001 & above | | 10100 | <table border="1"> <thead> <tr> <th rowspan="2">Sr. No.</th> <th colspan="2">Pay Slabs</th> <th rowspan="2">Grant</th> </tr> <tr> <th>Min</th> <th>Max</th> </tr> </thead> <tbody> <tr><td>1</td><td>Upto</td><td>5000</td><td>8000</td></tr> <tr><td>2</td><td>5001</td><td>5500</td><td>8300</td></tr> <tr><td>3</td><td>5501</td><td>6000</td><td>8600</td></tr> <tr><td>4</td><td>6001</td><td>6500</td><td>8900</td></tr> <tr><td>5</td><td>6501</td><td>7000</td><td>9200</td></tr> <tr><td>6</td><td>7001</td><td>7500</td><td>9500</td></tr> <tr><td>7</td><td>7501</td><td>8000</td><td>9800</td></tr> <tr><td>8</td><td>8001</td><td>8500</td><td>10100</td></tr> <tr><td>9</td><td>8501</td><td>9000</td><td>10400</td></tr> <tr><td>10</td><td>9001</td><td>9500</td><td>10700</td></tr> <tr><td>11</td><td>9501</td><td>11000</td><td>11200</td></tr> <tr><td>12</td><td>11001</td><td>13000</td><td>11800</td></tr> <tr><td>13</td><td>13001</td><td>15000</td><td>12400</td></tr> <tr><td>14</td><td>15001</td><td>17000</td><td>13000</td></tr> <tr><td>15</td><td>17001</td><td>19000</td><td>13600</td></tr> <tr><td>16</td><td>19001</td><td>21000</td><td>14200</td></tr> <tr><td>17</td><td>21001</td><td>23000</td><td>14800</td></tr> <tr><td>18</td><td>23001</td><td>25000</td><td>15400</td></tr> <tr><td>19</td><td>25001</td><td>27000</td><td>16000</td></tr> <tr><td>20</td><td>27001</td><td>29000</td><td>16600</td></tr> <tr><td>21</td><td>29001</td><td>31000</td><td>17200</td></tr> <tr><td>22</td><td>31001</td><td>33000</td><td>17800</td></tr> <tr><td>23</td><td>33001</td><td>35000</td><td>18400</td></tr> <tr><td>24</td><td>35001</td><td>37000</td><td>19000</td></tr> <tr><td>25</td><td>37001</td><td>39000</td><td>19600</td></tr> <tr><td>26</td><td>39001 & above</td><td></td><td>20200</td></tr> </tbody> </table> | Sr. No. | Pay Slabs | | Grant | Min | Max | 1 | Upto | 5000 | 8000 | 2 | 5001 | 5500 | 8300 | 3 | 5501 | 6000 | 8600 | 4 | 6001 | 6500 | 8900 | 5 | 6501 | 7000 | 9200 | 6 | 7001 | 7500 | 9500 | 7 | 7501 | 8000 | 9800 | 8 | 8001 | 8500 | 10100 | 9 | 8501 | 9000 | 10400 | 10 | 9001 | 9500 | 10700 | 11 | 9501 | 11000 | 11200 | 12 | 11001 | 13000 | 11800 | 13 | 13001 | 15000 | 12400 | 14 | 15001 | 17000 | 13000 | 15 | 17001 | 19000 | 13600 | 16 | 19001 | 21000 | 14200 | 17 | 21001 | 23000 | 14800 | 18 | 23001 | 25000 | 15400 | 19 | 25001 | 27000 | 16000 | 20 | 27001 | 29000 | 16600 | 21 | 29001 | 31000 | 17200 | 22 | 31001 | 33000 | 17800 | 23 | 33001 | 35000 | 18400 | 24 | 35001 | 37000 | 19000 | 25 | 37001 | 39000 | 19600 | 26 | 39001 & above | | 20200 |
| Sr. No. | Pay Slabs | | Grant | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Min | Max | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1 | Upto | 5000 | 4000 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2 | 5001 | 5500 | 4150 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 3 | 5501 | 6000 | 4300 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 4 | 6001 | 6500 | 4450 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 5 | 6501 | 7000 | 4600 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 6 | 7001 | 7500 | 4750 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 7 | 7501 | 8000 | 4900 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 8 | 8001 | 8500 | 5050 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 9 | 8501 | 9000 | 5200 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 10 | 9001 | 9500 | 5360 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 11 | 9501 | 11000 | 5600 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 12 | 11001 | 13000 | 5900 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 13 | 13001 | 15000 | 6200 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 14 | 15001 | 17000 | 6500 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 15 | 17001 | 19000 | 6800 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 16 | 19001 | 21000 | 7100 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 17 | 21001 | 23000 | 7400 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 18 | 23001 | 25000 | 7700 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 19 | 25001 | 27000 | 8000 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 20 | 27001 | 29000 | 8300 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 21 | 29001 | 31000 | 8600 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 22 | 31001 | 33000 | 8900 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 23 | 33001 | 35000 | 9200 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 24 | 35001 | 37000 | 9500 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 25 | 37001 | 39000 | 9800 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 26 | 39001 & above | | 10100 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Sr. No. | Pay Slabs | | Grant | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Min | Max | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1 | Upto | 5000 | 8000 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2 | 5001 | 5500 | 8300 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 3 | 5501 | 6000 | 8600 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 4 | 6001 | 6500 | 8900 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 5 | 6501 | 7000 | 9200 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 6 | 7001 | 7500 | 9500 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 7 | 7501 | 8000 | 9800 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 8 | 8001 | 8500 | 10100 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 9 | 8501 | 9000 | 10400 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 10 | 9001 | 9500 | 10700 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 11 | 9501 | 11000 | 11200 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 12 | 11001 | 13000 | 11800 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 13 | 13001 | 15000 | 12400 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 14 | 15001 | 17000 | 13000 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 15 | 17001 | 19000 | 13600 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 16 | 19001 | 21000 | 14200 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 17 | 21001 | 23000 | 14800 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 18 | 23001 | 25000 | 15400 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 19 | 25001 | 27000 | 16000 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 20 | 27001 | 29000 | 16600 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 21 | 29001 | 31000 | 17200 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 22 | 31001 | 33000 | 17800 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 23 | 33001 | 35000 | 18400 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 24 | 35001 | 37000 | 19000 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 25 | 37001 | 39000 | 19600 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 26 | 39001 & above | | 20200 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

