



Pakistan Electric Power Company (Pvt.) Limited
Office of the General Manager (Human Resources)

192-WAPDA House, Shahrah-I-Quaid-i-Azam, Lahore:
Tel: (042) 99202632 & 99202211/2192 Fax: (042) 36369324



Ref.# GM(HR)/HRD/A-332/

3562-90

Date: 10/10/2016

OFFICE MEMORANDUM

Subject: **GRANT OF UP-GRADATION OF PAY SCALES OF ACCOUNTS CADRE EMPLOYEES –AMENDMENT IN ACCOUNTS SERVICE RULES 1966.**

Reference: Decision of BoD PEPCO in agenda item No.16 in its 61st Meeting held on 23.09.2016.

BoD PEPCO has been pleased to grant up-gradation of pay scales of Audit Cadre Employees with immediate effect as under:-

Sr. No	Designation of the post	Existing pay scales	Up-graded pay scales	Remarks
1	Accounts Assistant	14	15	The existing incumbents are allowed BPS-16 as one time dispensation.

For future appointments/promotions/Time Scale Up-gradations following criteria would be observed in addition to other applicable conditions:-

Sr. No.	Designation and BPS of the post	Additional condition for promotion/Time Scale up-gradation Initial appointment
1	Accounts Assistant (BPS-15)	6 Weeks Basic IT Training Course (including MS Office) conducted by NITB/TEVTA/ Institutions affiliated with / recognized by Board of Technical Education/ Higher Education Commission.

The Accounts Service Rules-1966 stand amended with immediate effect to the above effect.

(Saghir Ahmad)
DG(HR) PEPCO

c.c.to:-

- All GMs PEPCO
- MD NTDC PEPCO
- All CEOs, DISCOs/ GHCL/GENCOs & PITC
- Chief Auditor PEPCO
- Company Secretary PEPCO w/r to his office letter No.1125-29/Secy/PEPCO/BOD/M-61/Item-16 dated 03.10.2016
- SO to MD PEPCO
- General Secretary, All Pakistan Wapda Hydro Electric Central Labour Union(CBA),Lahore
- Master file



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Ref.# GM(HR)/HRDIA-332/

Date: 10/11/2016

219
366-40

OFFICE MEMORANDUM

Subject: GRANT OF UP-GRADATION OF PAY SCALES OF AUDIT CADRE EMPLOYEES -- AMENDMENT IN AUDIT SERVICE RULES 1982.

Reference: Decision of BoD PEPCO in agenda item No. 16 in its 61st Meeting hold on 23.09.2016.

BoD PEPCO has been pleased to grant up-gradation of pay scales of Audit Cadre Employees with immediate effect as under:-

Sr. No	Designation of the post	Existing pay scales	Up-graded pay scales	Remarks
1	Audit Assistant	14	15	The existing incumbents are allowed BPS-15 as one time dispensation.

For future appointments/promotions/Time Scale Up-gradations following criteria would be observed in addition to other applicable conditions:-

Sr. No.	Designation and BPS of the post	Additional condition for promotion/Time Scale up-gradation- initial appointment
1	Audit Assistant (BPS-15)	6 Weeks Basic IT Training Course (including MS Office) conducted by NITB/TEVTA/ Institutions affiliated with / recognized by Board of Technical Education/ Higher Education Commission.

The Audit Service Rules-1982 stand amended with immediate effect to the above effect.

(Saghir Ahmad
DG(HR) PEPCO

c.c.to:-

- All GMs PEPCO
- MD NTDC PEPCO
- All CEOs, DISCOs/ GHCL/GENCOs & PITC
- Chief Auditor PEPCO
- Company Secretary PEPCO w/r to his office letter No.1125-29/Secy/PEPCO/BOD/M-61/16 dated 03.10.2016
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Ref # GM(HR)HRD/A-332/ 3591-3615
Date: 10/10/2016

OFFICE MEMORANDUM

Subject: GRANT OF UP-GRADATION OF PAY SCALES OF COMMERCIAL CADRE EMPLOYEES.

Reference: Decision of BoD PEPCO in agenda item No.16 in its 61st Meeting held on 23.09.2016.

BoD PEPCO has been pleased to grant up-gradation of pay scales of Commercial Cadre Employees with immediate effect as under:-

Sr. No	Designation of the post	Existing pay scales	Up-graded pay scales	Remarks
1	Commercial Superintendent	15	-	The existing incumbents are granted BPS-16 as one time dispensation.
2	Commercial Assistant	14	15	The existing incumbents are allowed BPS-16 as one time dispensation.

For future appointments/promotions/Time Scale Up-gradations following criteria would be observed in addition to other applicable conditions:-

Sr. No.	Designation and BPS of the post	Additional condition for promotion/Time Scale up-gradation initial appointment
1	Commercial Assistant (BPS-15)	8 Weeks Basic IT Training Course (including MS Office) conducted by NITB/TEVTA/ Institutions affiliated with / recognized by Board of Technical Education/ Higher Education Commission.

The relevant Service Rules stand amended with immediate effect to the above effect.

(Saghir Ahmad)
DG(HR) PEPCO

c.c.to:-

- All GMs PEPCO
- MD NTDC PEPCO
- All CEOs, DISCOs/ GHCL/GENCOs & PITC
- Chief Auditor PEPCO
- Company Secretary PEPCO w/r to his office letter No.1125-29/Secy/PEPCO/BOD/M-61/Item-16 dated 03.10.2016
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